USA ARCHERY
ATHLETE SELECTION PROCEDURES
2011 PARAPAN-AMERICAN GAMES TRIALS
March 2, 2011

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

   At the time of nomination, each athlete must be a U.S. Citizen, with a valid U.S. Passport that will not expire prior to six months after the Games.

2. Minimum International Federation (IF) and/or Continental Federation (CF):

   To be eligible for selection by USA Archery, athletes must have attained a qualifying score for their respective sport class between 1 June 2010 and 1 June 2011.

   Qualifying scores must be submitted to FITA by USA Archery.

3. Other requirements:

   At the time of nomination an athlete must have a FITA International Classification with an international sport class status of R-Review or C-Confirmed, or if there has been no opportunity for the athlete to be internationally classified, the athlete must be evaluated by USOC medical and/or Paralympic staff and determined likely to classify in the sport class in which he/she would be qualified for the Team; provided that athletes with an international sport class status of N-New are allowable for entry on the official team nomination into the 2011 Parapan American Games. A description of sport-specific classification requirements and current international athlete sport class status can be found at the FITA website at www.archery.org.

   Athletes must be a member in good standing of USA Archery.

B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

   USA Archery will select athletes based on qualification scores for the time period from June 1, 2010 to June 1, 2011.

   U.S. athletes must shoot a FITA or 70 m. qualification round at a Registered Star FITA between the dates of June 1, 2010 to June 1, 2011. A list of Star FITA tournaments may be found at www.usarchery.org.

2. Provide event names, dates, locations and description of how athletes qualify for any "preliminary or qualifying" events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).

   N/A

C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

1. Maximum number of archery competitors for the 2011 Parapan American Games will be 30; including Women's Recurve, Men's Recurve, and Men's Compound.

2. A total of ten competitors in each of the three categories as listed above will be selected to the 2011 Parapan American Games.

   2.1. No country may earn more than three (3) quota slots in one category, except if more quota slots are provided by FITA.

3. Qualification for Slots:

   3.1. Qualification will be done by a USA Archery submitting the competitor's highest score for the period from June 1, 2010 to June 1, 2011 at a Registered Star-FITA Event (www.usarchery.org).

   3.2. The FITA Technical Delegate will assign the quota slots utilizing the scores shot during the time period listed above in 3.1.

   3.3. The preferred qualification round will be the FITA Round score but a 70m qualification round will be accepted and converted by the IPC Chart (Attachment A)

4. U.S. athletes who earn the quota slot for Team USA will earn the quota slot for themselves. If athletes tie for a quota slot, the athletes will be selected based on the tie breaking procedures listed below in 4.1.

   4.1. If there is a tie in score, then the tie will be broken utilizing the athlete's second highest score, shot at a Registered Star-FITA event, until the tie is broken.

5. Mixed Team Event – Parapan American Games Participation

   5.1. Archers will be selected by the coaching staff to participate in the team event based on the below listed criteria.

      5.1.1. Scores shot through 2010 & 2011

         5.1.1.1. Individual Qualification Scores

      5.1.2. Previous Games experience
      5.1.3. Mental toughness
      5.1.4. Team dynamics
      5.1.5. Sportsmanship

D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

High Performance Manager, Robby Beyer
Para-Head National Coach, Randi Smith

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection (if any):

N / A

B. List the discretionary criteria and explain how they will be used (if any):

N / A

C. Discretionary Selection Committee

N / A

III. REMOVAL OF ATHLETES

A. Prior to acceptance of nominations by the USOC, the USA Archery has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Archery may be removed as a nominee for any of the following reason as determined by the NGB/PSO:

- Voluntary withdrawal. Athlete must submit a written letter to the NGB/PSO CEO/Executive Director.

- Injury or illness as certified by an approved NGB/PSO physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB/PSO physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the NGB/PSO's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB/PSO's Bylaws (http://usarchery.org/about-usa-archery/governance) or the USOC's Bylaws, Section 9.

B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

C. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

A. Describe the process by which the replacement pool of athletes will be identified:

In the event that an archer is unable to compete in the 2011 Parapan American Games, USA Archery will select the next available archer in the vacated event based on the qualification scores submitted to the Organizing Committee.

B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

i. prior to acceptance of nominations by the USOC:

Athletes will be replaced utilizing athlete's submitted qualification scores.

ii. after acceptance of nominations by the USOC:

Athletes will be replaced utilizing athlete's submitted qualification scores.

C. Identify the group or committee that will be responsible for making athlete replacement determinations:

i. Group or committee who determines the replacement pool:

N/A

ii. Group or committee who determines a replacement to the Team:

a. prior to acceptance of nominations by the USOC:

N/A

b. after acceptance of nominations by the USOC:

N/A

V. SUPPORTING DOCUMENTS

USA Archery will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the 2011 Parapan American Games and are included as attachments:

USA Archery's Code of Conduct (Attachment B)
USA Archery's Waiver of Liability (Attachment C)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Archery in the following locations and will include the USOC approval date:

A. NGB Web site: www.usarchery.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

B. NGB Official Publication (if any):

N/A

C. Other: N/A

VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before August 22, 2011.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

The 2011 Parapan-American Games participants will be required to attend a Preparation Camp in September or October. The exact dates are currently being negotiated and will be provided at least 30 days prior to the camp.

Other mandatory training or competitions will be announced at least 30 days prior to the event.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

High Performance Manager, Robby Beyer
Para Head National Coach, Randi Smith
USAA Athlete Advisory Committee

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Archery Bylaws and Grievance Procedures can be found at: www.usarchery.org.

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or FITA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or FITA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USAA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USAA may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Archery.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	DENISE PARKER	D. Parker	3/25/11
Nat. Team Coach, Head Coach, or Nat. Program Director	Randi Smith	Randi Smith	3/24/11
USOC Athletes' Advisory Council Representative*	Brady Ellison		3/29/11

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Performance representative.

ATTACHMENT A

INTERNATIONAL PARALYMPIC COMMITTEE
CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1400	0.00		1400	3.50		700	0.00
1399	0.25		1399	3.75		699	0.50
1398	0.50		1398	4.00		698	1.00
1397	0.75		1397	4.25		697	1.50
1396	1.00		1396	4.50		696	2.00
1395	1.25		1395	4.75		695	2.50
1394	1.50		1394	5.00		694	3.00
1393	1.75		1393	5.25		693	3.50
1392	2.00		1392	5.50		692	4.00
1391	2.25		1391	5.75		691	4.50
1390	2.50		1390	6.00		690	5.00
1389	2.75		1389	6.20		689	5.50
1388	3.00		1388	6.40		688	6.00
1387	3.25		1387	6.60		687	6.33
1386	3.50		1386	6.80		686	6.67
1385	3.75		1385	7.00		685	7.00
1384	4.00		1384	7.25		684	7.33
1383	4.20		1383	7.50		683	7.67
1382	4.40		1382	7.75		682	8.00
1381	4.60		1381	8.00		681	8.33
1380	4.80		1380	8.20		680	8.67
1379	5.00		1379	8.40		679	9.00
1378	5.20		1378	8.60		678	9.33
1377	5.40		1377	8.80		677	9.67
1376	5.60		1376	9.00		676	10.00
1375	5.80		1375	9.20		675	10.33
1374	6.00		1374	9.40		674	10.67
1373	6.20		1373	9.60		673	11.00
1372	6.40		1372	9.80		672	11.33
1371	6.60		1371	10.00		671	11.67
1370	6.80		1370	10.17		670	12.00
1369	7.00		1369	10.33		669	12.33
1368	7.20		1368	10.50		668	12.67
1367	7.40		1367	10.67		667	13.00
1366	7.60		1366	10.83		666	13.25
1365	7.80		1365	11.00		665	13.50
1364	8.00		1364	11.20		664	13.75
1363	8.17		1363	11.40		663	14.00
1362	8.33		1362	11.60		662	14.33
1361	8.50		1361	11.80		661	14.67
1360	8.67		1360	12.00		660	15.00
1359	8.83		1359	12.17		659	15.25
1358	9.00		1358	12.33		658	15.50
1357	9.17		1357	12.50		657	15.75
1356	9.33		1356	12.67		656	16.00
1355	9.50		1355	12.83		655	16.25
1354	9.67		1354	13.00		654	16.50
1353	9.83		1353	13.17		653	16.75
1352	10.00		1352	13.33		652	17.00

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CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1351	10.17		1351	13.50		651	17.25
1350	10.33		1350	13.67		650	17.50
1349	10.50		1349	13.83		649	17.75
1348	10.67		1348	14.00		648	18.00
1347	10.83		1347	14.17		647	18.20
1346	11.00		1346	14.33		646	18.40
1345	11.17		1345	14.50		645	18.60
1344	11.33		1344	14.67		644	18.80
1343	11.50		1343	14.83		643	19.00
1342	11.67		1342	15.00		642	19.20
1341	11.83		1341	15.14		641	19.40
1340	12.00		1340	15.29		640	19.60
1339	12.14		1339	15.43		639	19.80
1338	12.29		1338	15.57		638	20.00
1337	12.43		1337	15.72		637	20.20
1336	12.57		1336	15.86		636	20.40
1335	12.72		1335	16.00		635	20.60
1334	12.86		1334	16.14		634	20.80
1333	13.00		1333	16.29		633	21.00
1332	13.14		1332	16.43		632	21.20
1331	13.29		1331	16.57		631	21.40
1330	13.43		1330	16.72		630	21.60
1329	13.57		1329	16.86		629	21.80
1328	13.72		1328	17.00		628	22.00
1327	13.86		1327	17.14		627	22.20
1326	14.00		1326	17.29		626	22.40
1325	14.15		1325	17.43		625	22.60
1324	14.29		1324	17.57		624	22.80
1323	14.43		1323	17.72		623	23.00
1322	14.57		1322	17.86		622	23.20
1321	14.72		1321	18.00		621	23.40
1320	14.86		1320	18.14		620	23.60
1319	15.00		1319	18.29		619	23.80
1318	15.13		1318	18.43		618	24.00
1317	15.25		1317	18.57		617	24.20
1316	15.38		1316	18.72		616	24.40
1315	15.50		1315	18.86		615	24.60
1314	15.63		1314	19.00		614	24.80
1313	15.75		1313	19.13		613	25.00
1312	15.88		1312	19.25		612	25.20
1311	16.00		1311	19.38		611	25.40
1310	16.13		1310	19.50		610	25.60
1309	16.25		1309	19.63		609	25.80
1308	16.38		1308	19.75		608	26.00
1307	16.50		1307	19.88		607	26.17
1306	16.63		1306	20.00		606	26.33
1305	16.75		1305	20.13		605	26.50
1304	16.88		1304	20.25		604	26.67
1303	17.00		1303	20.38		603	26.83
1302	17.13		1302	20.50		602	27.00
1301	17.25		1301	20.63		601	27.14
1300	17.38		1300	20.75		600	27.29
1299	17.50		1299	20.88		599	27.43

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Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1298	17.63		1298	21.00		598	27.57
1297	17.75		1297	21.11		597	27.72
1296	17.88		1296	21.22		596	27.86
1295	18.00		1295	21.33		595	28.00
1294	18.13		1294	21.44		594	28.14
1293	18.25		1293	21.55		593	28.29
1292	18.38		1292	21.67		592	28.43
1291	18.50		1291	21.78		591	28.57
1290	18.63		1290	21.89		590	28.72
1289	18.75		1289	22.00		589	28.86
1288	18.88		1288	22.13		588	29.00
1287	19.00		1287	22.25		587	29.14
1286	19.11		1286	22.38		586	29.29
1285	19.22		1285	22.50		585	29.43
1284	19.33		1284	22.63		584	29.57
1283	19.44		1283	22.75		583	29.72
1282	19.55		1282	22.88		582	29.86
1281	19.67		1281	23.00		581	30.00
1280	19.78		1280	23.11		580	30.14
1279	19.89		1279	23.22		579	30.29
1278	20.00		1278	23.33		578	30.43
1277	20.10		1277	23.44		577	30.57
1276	20.20		1276	23.55		576	30.72
1275	20.30		1275	23.67		575	30.86
1274	20.40		1274	23.78		574	31.00
1273	20.50		1273	23.89		573	31.13
1272	20.60		1272	24.00		572	31.25
1271	20.70		1271	24.10		571	31.38
1270	20.80		1270	24.20		570	31.50
1269	20.90		1269	24.30		569	31.63
1268	21.00		1268	24.40		568	31.75
1267	21.10		1267	24.50		567	31.88
1266	21.20		1266	24.60		566	32.00
1265	21.30		1265	24.70		565	32.13
1264	21.40		1264	24.80		564	32.25
1263	21.50		1263	24.90		563	32.38
1262	21.60		1262	25.00		562	32.50
1261	21.70		1261	25.10		561	32.63
1260	21.80		1260	25.20		560	32.75
1259	21.90		1259	25.30		559	32.88
1258	22.00		1258	25.40		558	33.00
1257	22.10		1257	25.50		557	33.13
1256	22.20		1256	25.60		556	33.25
1255	22.30		1255	25.70		555	33.38
1254	22.40		1254	25.80		554	33.50
1253	22.50		1253	25.90		553	33.63
1252	22.60		1252	26.00		552	33.75
1251	22.70		1251	26.10		551	33.88
1250	22.80		1250	26.20		550	34.00
1249	22.90		1249	26.30		549	34.11
1248	23.00		1248	26.40		548	34.22
1247	23.10		1247	26.50		547	34.33
1246	23.20		1246	26.60		546	34.44

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INTERNATIONAL PARALYMPIC COMMITTEE

CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1245	23.30		1245	26.70		545	34.55
1244	23.40		1244	26.80		544	34.67
1243	23.50		1243	26.90		543	34.78
1242	23.60		1242	27.00		542	34.89
1241	23.70		1241	27.09		541	35.00
1240	23.80		1240	27.18		540	35.11
1239	23.90		1239	27.27		539	35.22
1238	24.00		1238	27.36		538	35.33
1237	24.09		1237	27.45		537	35.44
1236	24.18		1236	27.55		536	35.55
1235	24.27		1235	27.64		535	35.67
1234	24.36		1234	27.73		534	35.78
1233	24.45		1233	27.82		533	35.89
1232	24.55		1232	27.91		532	36.00
1231	24.64		1231	28.00		531	36.10
1230	24.73		1230	28.09		530	36.20
1229	24.82		1229	28.18		529	36.30
1228	24.91		1228	28.27		528	36.40
1227	25.00		1227	28.36		527	36.50
1226	25.08		1226	28.45		526	36.60
1225	25.17		1225	28.55		525	36.70
1224	25.25		1224	28.64		524	36.80
1223	25.33		1223	28.73		523	36.90
1222	25.42		1222	28.82		522	37.00
1221	25.50		1221	28.91		521	37.10
1220	25.58		1220	29.00		520	37.20
1219	25.67		1219	29.08		519	37.30
1218	25.75		1218	29.17		518	37.40
1217	25.83		1217	29.25		517	37.50
1216	25.92		1216	29.33		516	37.60
1215	26.00		1215	29.42		515	37.70
1214	26.08		1214	29.50		514	37.80
1213	26.17		1213	29.58		513	37.90
1212	26.25		1212	29.67		512	38.00
1211	26.33		1211	29.75		511	38.09
1210	26.42		1210	29.83		510	38.18
1209	26.50		1209	29.92		509	38.27
1208	26.58		1208	30.00		508	38.36
1207	26.67		1207	30.08		507	38.45
1206	26.75		1206	30.17		506	38.55
1205	26.83		1205	30.25		505	38.64
1204	26.92		1204	30.33		504	38.73
1203	27.00		1203	30.42		503	38.82
1202	27.08		1202	30.50		502	38.91
1201	27.15		1201	30.58		501	39.00
1200	27.23		1200	30.67		500	39.09
1199	27.31		1199	30.75		499	39.18
1198	27.38		1198	30.83		498	39.27
1197	27.46		1197	30.92		497	39.36
1196	27.54		1196	31.00		496	39.45
1195	27.62		1195	31.08		495	39.55
1194	27.69		1194	31.15		494	39.64
1193	27.77		1193	31.23		493	39.73

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INTERNATIONAL PARALYMPIC COMMITTEE
CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1192	27.85		1192	31.31		492	39.82
1191	27.92		1191	31.38		491	39.91
1190	28.00		1190	31.46		490	40.00
1189	28.08		1189	31.54		489	40.08
1188	28.15		1188	31.62		488	40.17
1187	28.23		1187	31.69		487	40.25
1186	28.31		1186	31.77		486	40.33
1185	28.38		1185	31.85		485	40.42
1184	28.46		1184	31.92		484	40.50
1183	28.54		1183	32.00		483	40.58
1182	28.62		1182	32.07		482	40.67
1181	28.69		1181	32.14		481	40.75
1180	28.77		1180	32.21		480	40.83
1179	28.85		1179	32.29		479	40.92
1178	28.92		1178	32.36		478	41.00
1177	29.00		1177	32.43		477	41.08
1176	29.07		1176	32.50		476	41.15
1175	29.14		1175	32.57		475	41.23
1174	29.21		1174	32.64		474	41.31
1173	29.29		1173	32.71		473	41.38
1172	29.36		1172	32.79		472	41.46
1171	29.43		1171	32.86		471	41.54
1170	29.50		1170	32.93		470	41.62
1169	29.57		1169	33.00		469	41.69
1168	29.64		1168	33.07		468	41.77
1167	29.71		1167	33.14		467	41.85
1166	29.79		1166	33.21		466	41.92
1165	29.86		1165	33.29		465	42.00
1164	29.93		1164	33.36		464	42.08
1163	30.00		1163	33.43		463	42.15
1162	30.07		1162	33.50		462	42.23
1161	30.14		1161	33.57		461	42.31
1160	30.21		1160	33.64		460	42.38
1159	30.29		1159	33.71		459	42.46
1158	30.36		1158	33.79		458	42.54
1157	30.43		1157	33.86		457	42.62
1156	30.50		1156	33.93		456	42.69
1155	30.57		1155	34.00		455	42.77
1154	30.64		1154	34.07		454	42.85
1153	30.71		1153	34.14		453	42.92
1152	30.79		1152	34.21		452	43.00
1151	30.86		1151	34.29		451	43.07
1150	30.93		1150	34.36		450	43.13
1149	31.00		1149	34.43		449	43.20
1148	31.07		1148	34.50		448	43.27
1147	31.13		1147	34.57		447	43.33
1146	31.20		1146	34.64		446	43.40
1145	31.27		1145	34.71		445	43.47
1144	31.33		1144	34.79		444	43.53
1143	31.40		1143	34.86		443	43.60
1142	31.47		1142	34.93		442	43.67
1141	31.53		1141	35.00		441	43.73
1140	31.60		1140	35.06		440	43.80

ATTACHMENT A

INTERNATIONAL PARALYMPIC COMMITTEE
CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1139	31.67		1139	35.13		439	43.87
1138	31.73		1138	35.19		438	43.93
1137	31.80		1137	35.25		437	44.00
1136	31.87		1136	35.31		436	44.07
1135	31.93		1135	35.38		435	44.13
1134	32.00		1134	35.44		434	44.20
1133	32.06		1133	35.50		433	44.27
1132	32.13		1132	35.56		432	44.33
1131	32.19		1131	35.63		431	44.40
1130	32.25		1130	35.69		430	44.47
1129	32.31		1129	35.75		429	44.53
1128	32.38		1128	35.81		428	44.60
1127	32.44		1127	35.88		427	44.67
1126	32.50		1126	35.94		426	44.73
1125	32.56		1125	36.00		425	44.80
1124	32.63		1124	36.06		424	44.87
1123	32.69		1123	36.13		423	44.93
1122	32.75		1122	36.19		422	45.00
1121	32.81		1121	36.25		421	45.06
1120	32.88		1120	36.31		420	45.13
1119	32.94		1119	36.38		419	45.19
1118	33.00		1118	36.44		418	45.25
1117	33.06		1117	36.50		417	45.31
1116	33.12		1116	36.56		416	45.38
1115	33.18		1115	36.63		415	45.44
1114	33.24		1114	36.69		414	45.50
1113	33.29		1113	36.75		413	45.56
1112	33.35		1112	36.81		412	45.63
1111	33.41		1111	36.88		411	45.69
1110	33.47		1110	36.94		410	45.75
1109	33.53		1109	37.00		409	45.81
1108	33.59		1108	37.06		408	45.88
1107	33.65		1107	37.12		407	45.94
1106	33.71		1106	37.18		406	46.00
1105	33.76		1105	37.24			
1104	33.82		1104	37.29			
1103	33.88		1103	37.35			
1102	33.94		1102	37.41			
1101	34.00		1101	37.47			
1100	34.06		1100	37.53			
1099	34.11		1099	37.59			
1098	34.17		1098	37.65			
1097	34.22		1097	37.71			
1096	34.28		1096	37.76			
1095	34.33		1095	37.82			
1094	34.39		1094	37.88			
1093	34.44		1093	37.94			
1092	34.50		1092	38.00			
1091	34.56		1091	38.06			
1090	34.61		1090	38.12			
1089	34.67		1089	38.18			
1088	34.72		1088	38.24			
1087	34.78		1087	38.29			

ATTACHMENT A

INTERNATIONAL PARALYMPIC COMMITTEE
CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1086	34.83		1086	38.35			
1085	34.89		1085	38.41			
1084	34.94		1084	38.47			
1083	35.00		1083	38.53			
1082	35.06		1082	38.59			
1081	35.11		1081	38.65			
1080	35.17		1080	38.71			
1079	35.22		1079	38.76			
1078	35.28		1078	38.82			
1077	35.33		1077	38.88			
1076	35.39		1076	38.94			
1075	35.44		1075	39.00			
1074	35.50		1074	39.05			
1073	35.56		1073	39.11			
1072	35.61		1072	39.16			
1071	35.67		1071	39.21			
1070	35.72		1070	39.26			
1069	35.78		1069	39.32			
1068	35.83		1068	39.37			
1067	35.89		1067	39.42			
1066	35.94		1066	39.47			
1065	36.00		1065	39.53			
1064	36.05		1064	39.58			
1063	36.11		1063	39.63			
1062	36.16		1062	39.68			
1061	36.21		1061	39.74			
1060	36.26		1060	39.79			
1059	36.32		1059	39.84			
1058	36.37		1058	39.89			
1057	36.42		1057	39.95			
1056	36.47		1056	40.00			
1055	36.53		1055	40.05			
1054	36.58		1054	40.11			
1053	36.63		1053	40.16			
1052	36.68		1052	40.21			
1051	36.74		1051	40.26			
1050	36.79		1050	40.32			
1049	36.84		1049	40.37			
1048	36.89		1048	40.42			
1047	36.95		1047	40.47			
1046	37.00		1046	40.53			
1045	37.05		1045	40.58			
1044	37.10		1044	40.63			
1043	37.15		1043	40.68			
1042	37.20		1042	40.74			
1041	37.25		1041	40.79			
1040	37.30		1040	40.84			
1039	37.35		1039	40.89			
1038	37.40		1038	40.95			
1037	37.45		1037	41.00			
1036	37.50		1036	41.05			
1035	37.55		1035	41.10			
1034	37.60		1034	41.14			

ATTACHMENT A

INTERNATIONAL PARALYMPIC COMMITTEE
CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
1033	37.65		1033	41.19			
1032	37.70		1032	41.24			
1031	37.75		1031	41.29			
1030	37.80		1030	41.33			
1029	37.85		1029	41.38			
1028	37.90		1028	41.43			
1027	37.95		1027	41.48			
1026	38.00		1026	41.52			
1025	38.05		1025	41.57			
1024	38.09		1024	41.62			
1023	38.14		1023	41.67			
1022	38.18		1022	41.71			
1021	38.23		1021	41.76			
1020	38.27		1020	41.81			
1019	38.32		1019	41.86			
1018	38.36		1018	41.90			
1017	38.41		1017	41.95			
1016	38.45		1016	42.00			
1015	38.50		1015	42.05			
1014	38.55		1014	42.10			
1013	38.59		1013	42.14			
1012	38.64		1012	42.19			
1011	39.68		1011	42.24			
1010	38.73		1010	42.29			
1009	38.77		1009	42.33			
1008	38.82		1008	42.38			
1007	38.86		1007	42.43			
1006	38.91		1006	42.48			
1005	38.95		1005	42.52			
1004	39.00		1004	42.57			
1003	39.05		1003	42.62			
1002	39.09		1002	42.67			
1001	39.14		1001	42.71			
1000	39.18		1000	42.76			
999	39.23		999	42.81			
998	39.27		998	42.86			
997	39.32		997	42.90			
996	39.36		996	42.95			
995	39.41		995	43.00			
994	39.45		994	43.05			
993	39.50		993	43.09			
992	39.55		992	43.14			
991	39.59		991	43.18			
990	39.64		990	43.23			
989	39.68		989	43.27			
988	39.73		988	43.32			
987	39.77		987	43.36			
986	39.82		986	43.41			
985	39.86		985	43.45			
984	39.91		984	43.50			
983	39.95		983	43.55			
982	40.00		982	43.59			
981	40.04		981	43.64			

ATTACHMENT A

INTERNATIONAL PARALYMPIC COMMITTEE
CONVERSION CHART

Men FITA Score	Points		Women FITA Score	Points		720 Score	Points
980	40.09		980	43.68			
979	40.13		979	43.73			
978	40.17		978	43.77			
977	40.22		977	43.82			
976	40.26		976	43.86			
975	40.30		975	43.91			
974	40.35		974	43.95			
973	40.39		973	44.00			
972	40.43		972	44,04			
971	40.48		971	44,08			
970	40.52		970	44.13			
969	40.57		969	44.17			
968	40.61		968	44.21			
967	40.65		967	44.25			
966	40.70		966	44.29			
965	40.74		965	44.33			
964	40.78		964	44.38			
963	40.83		963	44.42			
962	40.87		962	44.46			
961	40.91		961	44.50			
960	40.96		960	44.54			
959	41.00		959	44.58			
958	41.04		958	44.63			
957	41.08		957	44.67			
956	41.13		956	44.71			
955	41.17		955	44.75			
954	41.21		954	44.79			
953	41.25		953	44.83			
952	41.29		952	44.88			
951	41.33		951	44.92			
950	41.38		950	44.96			
949	41.42		949	45.00			
948	41.46						
947	41.50						
946	41.54						
945	41.58						
944	41.63						
943	41.67						
942	41.71						
941	41.75						
940	41.79						
939	41.83						
938	41.88						
937	41.92						
936	41.96						
935	42.00						

ATTACHMENT B

USAA CODE OF ETHICS

OUR COMMITMENT

USAA and its members are committed to the highest levels of ethics, integrity, compliance and sportsmanlike conduct in connection with training, practice and competition in the sport of archery. Participating at an event, training camp or competition sanctioned by USAA, the National Archery Association of the US (NAA) and/or the United States Olympic Committee (USOC), or competing as or traveling with a member of a team sponsored by USAA, NAA or the USOC is an honor, and each such participant, as a representative of the United States of America and the sport of archery, must be committed to maintaining this high standard of conduct. The USAA Code of Ethics is the cornerstone of that commitment and defines USAA's expectations for athletes, coaches, trainers, managers, judges, officials and USAA directors, officers, employees and volunteers. USAA may take disciplinary action against any such person who fails to comply with this Code of Ethics, applicable laws or USAA rules, policies and procedures.

OUR PEOPLE

USAA and its members are committed to maintaining work, training and sports environments that are culturally diverse and free from all forms of discrimination, harassment and retaliation. We comply with all applicable civil rights, human rights, employment and health and safety laws wherever we work, train, practice or compete.

OUR TEAMS

Members of teams sponsored by USAA, the NAA and/or the USOC and the coaches, managers, staff, judges and other officials who supervise them are committed to acting in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct. We refrain from conduct detracting from our ability or that of our teammates to attain peak performance. We follow all team rules of conduct established by USAA, the USOC, NAA or any person vested with the authority of leading an international team, including

but not limited to team rules related to deportment, curfew, practice, team meeting attendance and prompt attendance at competitions.

OUR COUNTRY

USAA and its members who engage in international competition recognize that they are at all times ambassadors for our country, the sport of archery, the USAA and/or the USOC. We are committed to acting in a manner that will bring respect and honor to ourselves, our teammates, USAA and the United States of America. We respect and comply with all local, state and national laws, statutes, ordinances and all customs and traditions of the countries in which we may travel and compete.

OUR JUDGES AND COMPETITORS

USAA and its members are committed to fair competition, and respect the members of other teams, their coaches and staff as well as all spectators, judges and other officials, wherever we work, train or compete.

OUR BUSINESS PARTNERS

USAA selects its business partners, including our sponsors, suppliers and contractors, based on merit, reputation and ability to help USAA meet its objectives. We comply with all laws and regulations applicable to our business.

OUR INTERESTS

USAA directors, officers, employees and volunteers promote and protect USAA's interests. We do not compete with USAA or improperly use our relationship with USAA for personal gain. We undertake all necessary efforts to avoid conflicts of interest and, where such conflicts are inevitable, we disclose and resolve such issues immediately. We do not offer or accept gifts, hospitality or entertainment that may be inappropriate or may affect or otherwise appear to influence our judgment or any decision we may make as a director, officer, employee or representative of USAA.

OUR INFORMATION AND ASSETS

USAA complies with all applicable privacy laws and regulations in the protection and management of personal information, including that of USAA's members. We maintain only those records required for our business, legal or contractual purposes and limit access to such data to those who need the information for legitimate purposes. USAA directors, officers, employees and volunteers safeguard USAA's physical property and

financial assets by following USAA policies to prevent their loss, theft or unauthorized use. All expenditures are undertaken for legitimate purposes and never for personal use.

USAA POLICIES

In addition to the Code of Ethics, USAA members, directors, officers, employees and volunteers are required to comply with all applicable local, state, federal and international laws, statutes and ordinances and USAA rules, policies and procedures as in effect from time to time, including the USAA policies regarding:

- Harassment and Sexual Abuse
- Drugs and Alcohol
- Sportsmanlike Conduct

USAA directors, officers, employees and volunteers who work for or represent USAA in its corporate activities are also required to comply with the USAA Conflict of Interest Policy.

Copies of these policies and all USAA policies are available on the USAA website.

PLEDGE

Each year, every USAA director, officer, employee and volunteer and each USAA member who participates as an athlete, coach, judge, trainer, manager or other official at any event, training camp or program or competition sponsored by USAA, NAA or the USOC must pledge to uphold the spirit of the USAA Code of Ethics by signing the appropriate Pledge (Athlete Pledge or Pledge for Non-Athlete Participants). Copies of the Pledges can be found on the USAA website. The signing of the Pledge without modification is a condition of participation at any USAA, NAA or USOC sanctioned event, selection to any USAA or USOC sponsored Team, election to the Board of Directors of USAA and employment by USAA.

REPORTING

All USAA directors, officers, employees, volunteers and members are encouraged to report suspected or observed violations of the Code of Ethics or any law or USAA rule, policy or procedure by contacting a USAA director or officer, a Team Captain or Team Manager or a member of the USAA Board of Justice. USAA will not retaliate against anyone who reports, in good faith, suspected violations of this Code of Ethics, a law or USAA rule, policy or procedure.

DISCIPLINE AND DISCIPLINARY PROCEDURES

All alleged violations of this Code of Ethics or any USAA policy will be submitted to a hearing panel appointed by the USAA Board of Justice for resolution pursuant to the complaint procedures set forth in Article XV of the USAA By-Laws (available on the USAA website). If an alleged violation occurs when a team sponsored by USAA, NAA or the USOC is traveling to or from, or participating at, a competition and it is necessary to expedite the proceeding in order to resolve a matter relating to the competition, such matter shall be resolved pursuant to the expedited procedures set forth in Section 15.10 of Article XV which require that such complaint shall be heard and decided within twenty-four (24) hours of the filing.

Each USAA director, officer, employee, volunteer and member understands that the panel appointed by Board of Justice will determine whether a violation has occurred and if so what discipline, if any, is warranted. Those persons also understand that such discipline may include immediate dismissal from a training camp or competition, or from a USAA, NAA or USOC sponsored team, being precluded from participating at USAA, NAA or USOC sanctioned events or other competitions and being sent home at the person's own expense.

FURTHER INFORMATION

For guidance and questions regarding the USAA Code of Ethics please contact the Chairman of the USAA Ethics Committee or the Chairman of the USAA Audit Committee.

ATTACHMENT B

ATHLETE PLEDGE

I pledge to uphold the spirit of the USAA Code of Ethics (Code), which offers a general guide to my conduct as a competitor and/or as a member of any team (USAA Team) at any USAA, NAA or USOC sanctioned event, training camp or competition (USAA Event). I have been informed that the USAA and NAA have created a Board of Justice to appoint hearing panels to consider appropriate disciplinary and/or other actions following any alleged violation of the Code, and established disciplinary procedures which are set forth in the USAA Bylaws (Complaint Procedures) that will apply if I am charged with any violation of the Code.

I have read, understand and accept (1) the USAA Code of Ethics, including the Complaint Procedures, the USAA Harassment and Sexual Abuse Policy, the USAA Sportsmanlike Conduct Policy and the USAA Drugs and Alcohol Policy, (2) if I am also a director, officer, employee or volunteer representing USAA, the USAA Conflict of Interest Policy, and (3) the USAA rules and regulations referred to in the Code of Ethics. I agree to the rules, guidelines and procedures stated in these documents as a condition of my participating at any USAA Event and/or being selected to and remaining a member of any USAA Team. I also agree that my conduct as a competitor at a USAA Event or as a member of a USAA Team will at all times comply with all applicable laws, statutes and ordinances.

By signing this Pledge, (1) I agree to abide by the USAA Code of Ethics, including each of the Complaint Procedures, and each of the applicable USAA policies, rules and regulations referred to in the Code, (2) I agree to submit any dispute that arises in relation to my participation at any USAA Event or my nomination or selection to any USAA Team to the Board of Justice or the hearing panel designated for expedited hearings, if applicable, pursuant to the Complaint Procedures, (3) I acknowledge that any violation by me of the Code, including any of the applicable USAA policies, rules and regulations referred to therein, may result in discipline, including my immediate dismissal from a USAA Event and/or a USAA Team, my being precluded from participating at a USAA Event or other competition as a member of a USAA Team and my being sent home at my own expense, and (4) I acknowledge that the Code, the Complaint Procedures and the USAA policies, rules and regulations apply as soon as I sign this Athlete Pledge.

I understand that my signing and acceptance of the provisions of this Pledge is a condition of my participation at any USAA Event and my selection to any USAA Team and that this Pledge must be signed as written, without change, in all applicable places in order for me to compete at a USAA Event or become a member of a USAA Team. I understand that I will be subject to the Code, including the applicable USAA policies, rules and regulations referred to therein, for the duration of the activities at any USAA Event or of any USAA Team, and that the duration of any USAA Event or USAA Team activity is defined as the period beginning when I arrive at the USAA Event or come under the supervision of a Team Leader, Team Captain, National Coach, Head Coach or other person vested with the authority of the USAA, and continuing until I am no longer at such USAA Event or under such supervision.

_____ _____

Athlete Signature Date

_____ _____

Signature of Parent or Guardian Date
(for athletes under the age of 18)

PLEDGE FOR PARTICIPANTS OTHER THAN ATHLETES
(USAA Board Members, Officers, Employees and Volunteers and Coaches, Trainers, Managers, Judges and Officials)

I pledge to uphold the spirit of the USAA Code of Ethics (Code), which offers a general guide to my conduct as a coach, trainer, manager, judge or official or other supervisor of any athlete who is a member of any team sponsored by USAA, NAA or the USOC (USAA Team) or competing at any USAA, NAA or USOC sanctioned event, training camp or competition (USAA Event,) or as a director, officer, employee or volunteer of USAA. I have been informed that the USAA and NAA have created a Board of Justice to appoint hearing panels to consider appropriate disciplinary and/or other actions following any alleged violation of the Code, and established disciplinary procedures which are set forth in the USAA Bylaws (Complaint Procedures) that will apply if I am charged with any violation of the Code.

I have read, understand and accept (1) the USAA Code of Ethics, including each of the Complaint Procedures, the USAA Harassment and Sexual Abuse Policy, the USAA Sportsmanlike Conduct Policy and the USAA Drugs and Alcohol Policy, (2) if I am also a director, officer, employee or volunteer representing USAA, the USAA Conflict of Interests Policy, and (3) the USAA rules and regulations referred to in the Code of Ethics. I agree to the rules, guidelines and procedures stated in these documents and agree that my conduct as a participant a USAA Event or as a director, officer, employee or volunteer of USAA will at all times comply with all applicable laws, statutes and ordinances.

By signing this Pledge, (1) I agree to abide by the USAA Code of Ethics, including each of the Complaint Procedures, USAA policies, rules and regulations referred to in the Code, (2) I agree to submit any dispute that arises in relation to my participation at any USAA Event or as a director, officer, employee or volunteer of USAA to the Board of Justice or to the hearing panel designated for expedited hearings, if applicable, pursuant to the Complaint Procedures, (3) I acknowledge that any violation by me of the Code, including any of the applicable USAA policies, rules and regulations referred to therein, may result in discipline, including my immediate termination, my immediate dismissal from a USAA Event, my being precluded from participating at a USAA Event or other competition and my being sent home at my own expense, and (4) I acknowledge that the Code, the Complaint Procedures and the USAA policies, rules and regulations apply as soon as I sign this Pledge.

I understand that my signing and acceptance of the provisions of this Pledge is a condition of my participation at any USAA Event, my serving as a director on the USAA Board or my employment or volunteer work with USAA, and that this Pledge must be signed as written, without change, in all applicable places. I understand that I will be subject to the Code, including the applicable USAA policies, rules and regulations referred to therein, for the duration of my term on the USAA Board, the duration of my employment by or volunteer work with USAA or the duration of the activities at any USAA Event, and that the duration of any USAA Event is defined as the period beginning when I arrive at the USAA Event and continuing until I am no longer at such USAA Event.

_____ _____

Signature Date

ATTACHMENT B

USA ARCHERY

CONFLICT OF INTEREST DISCLOSURE STATEMENT

(Use additional sheets if necessary)

1. If you or any member of your immediate family is an officer, partner, owner or employee of any entity which does business with USAA, please list the name and address of the entity(ies), the nature of your relationship with the entity(ies) and describe the dealings. If none, please state "none."

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2. If you or any member of your immediate family holds an ownership interest in a closely-held company, or at least a 5% ownership interest in any public company, which does business with USAA, please list the name and address of the entity(ies), the nature of your relationship with the entity(ies) and describe the dealings. If none, please state "none."

_____

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3. If you have reason to believe that any of the entities with which you or immediate members of your family are affiliated may have business dealings with USAA in the future, please list those entities and the nature of such dealings. If none, please state "none."

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4. If there is any relationship or matter not disclosed above, which might be perceived to compromise your obligations to USAA under USAA's Code of Conduct Policies or which may raise questions of a conflict between your duty and loyalty to USAA and your economic self-interest, please indicate here what that relationship or matter is. If none, please state "none."

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Print Name

_____ _____
Signature Date

ATTACHMENT C

ASSUMPTION OF RISK, RELEASE AND INDEMNIFICATION
(Adult)

The undersigned has decided to participate of their own free will in the 2011 ParaPan-American Games, to be held in Guadalajara, Mexico from November 13 - 20, 2011 and any corresponding events associated with being a team member of stated competition (the "Event"). In doing so, the undersigned shall not be an official delegate or representative of The National Archery Association of the United States, d/b/a USA Archery ("USA Archery").

In consideration for the opportunity to voluntarily travel to and from, and to participate in the Event, the undersigned, individually, and on behalf of their heirs, personal representatives, administrators, successors and assigns (collectively referred to herein as "Participant"), AGREES TO ASSUME THE RISK AND RESPONSIBILITY, AND TO RELEASE AND TO INDEMNIFY USA Archery, its employees, directors, officers, members, officials, coaches, committees, volunteers, affiliates, representatives, agents, and their respective successors and assigns (hereinafter collectively referred to herein as USA Archery), as follows:

1. Assumption of Risk and Responsibility.

A. Participant recognizes, understands, appreciates, and acknowledges: (i) the danger and risks of injury that may occur in archery, generally, and in the course of preparing for, participating in, traveling to or from, or staying at accommodations provided at the Event, specifically, whether as a competitor, coach, official, volunteer, USA Archery staff person or otherwise, (ii) that such activities may involve risk of permanent, temporary, total or partial disability, death, injury, illness or other harm, (iii) that Participant voluntarily engages in such activities with adequate prior knowledge of such risks and dangers, (iv) that USA Archery is not responsible for the conduct, acts or omissions of any nature of the Event organizers, hosts, or sponsors or of any third persons or parties and (v) that international travel and traveling into and staying in the country hosting the Event and the region may have risks and dangers of natural disasters, acts of God, war, riot, insurrection, terrorism, and other circumstance of instability and volatility.

B. Participant agrees to and does assume all legal and financial responsibility for (i) any and all risks and dangers referred to in the preceding paragraph, (ii) any and all injuries, damages and losses, whether to person or property, and whether physical, psychological, social or economic, that Participant may in any manner and from whatever cause sustain in connection with participation in, travel to and from, accommodations during, and the conduct and management of the Event, including such injury or damage that may result from negligence or from any other cause and (ii) subject to any applicable insurance coverage, all treatment, hospitalization and other care rendered to Participant in the event of their illness, injury or other emergent circumstance in connection with his participation in, travel to and from, and/or accommodations during the Event.

2. Release and Indemnification. Participant hereby fully and forever releases, discharges, holds harmless and agrees to indemnify USA Archery from and against any and all liabilities, losses, claims, demands, litigation, damages and judgments, present or future, known or unknown, valid or invalid, direct or consequential (whether physical, psychological, social, economic or otherwise), together with reasonable costs and attorney fees, which result directly or indirectly from injuries, illness, disability (whether permanent, temporary, total or partial), death or other harm to Participant or Participant's property or otherwise. Such release and indemnification applies to any injury, illness, disability, death or other harm incurred during or in connection with any activities associated with or being a part of the Event and the conduct and management thereof, including any participation, travel, accommodations or emergency medical treatment, hospitalization or other care rendered or provided in connection with the Event, and any other risks or dangers referred to in paragraph 1.A., above, whether such loss, damage, injury, illness, disability, death or other harm results from negligence or from any other cause.

PARTICIPANT ACKNOWLEDGES THAT: (I) PARTICIPANT HAS HAD SUFFICIENT OPPORTUNITY TO REVIEW THE PROVISIONS OF THIS DOCUMENT AND UNDERSTANDS ITS PURPOSE, MEANING AND INTENT, (II) PARTICIPANT HAS SIGNED THIS DOCUMENT FREELY AND WITHOUT ANY INDUCEMENT OR ASSURANCE OF ANY NATURE AND INTENDS IT TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY THE LAW AND (III) IF ANY PORTION OF THIS DOCUMENT IS HELD TO BE INVALID THAT THE BALANCE, NOTWITHSTANDING, SHALL CONTINUE IN FULL FORCE AND EFFECT.

_____	_____
Print Name of Participant	Print Name of Witness
_____	_____
Signature of Participant	Signature of Witness
_____	_____
Date	Date